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through a breach of an Apple confidentiality agreement. The unauthorized use and distribution of this information constitutes a violation of California's trade secret statute and has caused irreparable harm to Apple. Therefore, Apple brings this action to seek the full measure of damages and other remedies permitted by law.

PARTIES

- 3. Apple is a corporation organized and existing under the laws of the State of California and has its principal place of business in Cupertino, California. Apple is engaged in the business of developing, manufacturing, and selling computers and computer-related hardware, software, and services.
- 4. Apple is informed and believes and, on that basis, alleges that
 Defendant Doe 1 is an individual. Apple does not know the true name of Defendant Doe
 1 and therefore sues this Defendant pursuant to Section 474 of the California Code of
 Civil Procedure. Apple will amend this Complaint to state the true name of this
 Defendant once Apple discovers this information.
- 5. Apple does not know the true names or capacities, whether individual, associate, corporate or otherwise, of the Defendants sued herein as Does 2 through 25, inclusive, and Apple therefore sues said Defendants by such fictitious names pursuant to Section 474 of the California Code of Civil Procedure. Apple will amend this Complaint to state the true names and capacities of these Defendants once they have been discovered. Apple is informed and believes and, on that basis, alleges that each Defendant sued herein by a fictitious name is in some way liable and responsible to Apple on the facts herein alleged for Apple's damages.

APPLE'S TRADE SECRET FUTURE PRODUCT INFORMATION

- 6. Information about Apple's unannounced future products ("Future Product Information") is not commonly known to the public or to other persons who can obtain economic value from its disclosure or use. The secrecy of this information provides Apple a substantial business advantage.
 - 7. Apple competes in highly competitive markets for personal

computer hardware and software. To succeed, Apple must develop innovative products and bring those products to market in advance of its competitors. If Apple's competitors were aware of Apple's Future Product Information, those competitors could benefit economically from that knowledge by directing their product development or marketing to frustrate Apple's plans. This strategic advantage to Apple's competitors could, in turn, harm Apple. Consequently, Apple maintains Future Product Information as a trade secret.

8. Apple makes significant investments in advertising and promotional activities surrounding the launch of a new product. The unauthorized disclosure of Future Product Information causes Apple to lose control over the timing and nature of product releases. The unauthorized disclosure of Future Product Information may also dampen customer demand for current products. For these reasons, Apple protects Future Product Information as a trade secret.

APPLE'S REASONABLE MEASURES TO PROTECT ITS TRADE SECRET FUTURE PRODUCT INFORMATION

9. Apple takes all reasonable steps under the circumstances to maintain the confidentiality of its Future Product Information. Apple has established trade secret policies for all its employees, maintains physical security in all its buildings, monitors computer access and requires all employees to execute strict confidentiality agreements. Apple limits access to its Future Product Information to individuals under non-disclosure obligations who have a need to know.

10. When hired, all Apple employees are required to agree to and sign a confidentiality agreement. That agreement specifically provides that information about product plans constitutes "Proprietary Information." The agreement prohibits an employee from disclosing such information to anyone outside of Apple at any time.

Among other things, the agreement provides: "You understand and agree that your employment by Apple requires you to keep all Proprietary Information in confidence and trust for the tenure of your employment and thereafter, and that you will not use or disclose Proprietary Information without the written consent of Apple " During their

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employment, Apple employees are repeatedly reminded that information learned at Apple is confidential. When employees leave Apple, they are required to return all property belonging to Apple.

- 11. Apple secures all of its computer networks behind a firewall. Persons outside of Apple cannot obtain access to Apple's computers without Apple's authorization.
- 12. Apple's facilities are secured. All doors leading into the main facility are locked at all times. To gain access to Apple's facilities, persons must have keycards issued by Apple that include their photographs. Only Apple and temporary employees and eligible vendors, associates, and contractors receive keycards. Any person lacking a keycard must be escorted by an Apple employee while within Apple's facilities.

DISCLOSURE OF APPLE'S TRADE SECRET FUTURE PRODUCT INFORMATION

- California Civil Code § 3426.1 because it (1) is not generally known to the public or to other persons who can obtain economic value from its disclosure or use, (2) derives independent economic value from not being generally known, and (3) is subject to reasonable efforts by Apple to maintain its secrecy.
- 14. Beginning in or about November 2004, Doe 1, alone or in concert with Does 2 through 25, began disseminating Apple Future Product Information to the public. Among other things, Defendant or Defendants posted technical details and images of an undisclosed future Apple product on publicly accessible areas of the Internet.
- 15. More specifically, Doe 1, alone or in concert with Does 2 through 25, posted trade secret information about Apple's unannounced and undisclosed product prior to the date Apple intended to disclose that product to the public. Defendant or Defendants posted this information on or around November 19, 2004; November 22, 2004; November 23, 2004; November 24, 2004; and November 26, 2004.

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1	6. For costs of suit incurred herein; and	
2	7. For such other relief as the Court deems just and proper.	
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4	Dated: December	, 2004
5		GEORGE A. RILEY DAVID EBERHART
6		O'MELVENY & MYERS LLP
7		6.001
8		By George A. Riley
9		George A. Riley Attorney for Plaintiff Apple Computer, Inc.
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